



# AFSCME 2401

## SHOP STEWARD MEETING 4/20/21

### **Lunch with your Local**

- Jan & March-Master Agreement/Retaliation
- Feb- Retirement
- If Stewards want specific topics for LWL or would like to lead a LWL on a topic they are familiar with, contact Wayne

### **Thank you Stewards!**

Thank you for all you do for our members, especially during COVID! Gift cards provided for meeting meal!

### **Return to work/safety**

- DC is opening back up slowly
- Some members are going to be asked to return at some point, but we don't know what that will look like right now.
- We need to stay alert and vigilant for safety issues around staying safe when returning.
- Faryal has been working on an inspection document for safety in the workplace. Please volunteer to help inspect workplaces! Contact Faryal Clouden.
- So far the only agency offering 100% telework is OAG.

### **Training**

- If Stewards want specific trainings please let Wayne know what you are interested in. We can do some in-house training and also get assistance from DC20

### **Contract Training-Article 8 Sick Leave Incentive**

- Members can gain extra annual leave days by using less sick days. Check the contract for details
- Awarded days must be used by the end of the calendar year.

## **Website updates**

- New exciting look!
- Stewards section will be updated-look out for an email soon to tell you to look for your information to make sure it is correct.
- New button to take you directly to contract and stewards
- Upcoming events will be front and center
- Don't forget there is a whole section on the site for Steward Resources-Stewards handbook, new employee materials, and more!
- If you don't have a profile on the website, make one now!
- Contact Roger if you would like to work with the Social Media team!

## **Representing non-members**

- We are obligated to represent members of our bargaining unit, even if they haven't joined the union.
- Representation is a good time to talk to members and encourage them to join. Using benefits such as free college, discounts, and voting rights as talking points can be useful.

